Enhanced Federal Whistleblower Protection

Generally, an employee of a contractor, subcontractor, or grantee may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing to a person or body described below “information that the employee reasonably believes is evidence of gross mismanagement of a Federal contract or grant, a gross waste of Federal funds, an abuse of authority relating to a Federal contract or grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulations related to a Federal contract (including the competition for or negotiation of a contract) or grant.” (41 U.S.C. §4712)

Disclosures of unclassified information to the following entities are protected under this law:

- A Member of Congress or a representative of a committee of Congress,
- An Inspector General,
- The Government Accountability Office,
- A Federal employee responsible for contract oversight or management at the relevant agency,
- An authorized official of the Department of Justice or other law enforcement agency,
- A court or grand jury, or
- A management official or other employee of UConn or subcontractor who has the responsibility to investigate, discover, or address misconduct (this may include the Office of Audit, Compliance and Ethics, the University Ombuds Office, University Police, etc.).

Procedures for submitting complaints as noted above are generally accessible on agency Office of Inspector General (OIG) Hotline or Whistleblower Internet sites, such as these:

- Department of Agriculture
- Department of Health and Human Services
- National Science Foundation

If you have questions concerning this statute, please contact Michael Glasgow, Associate Vice President for Research – Office of the Vice President for Research, Sponsored Program Services at 860-486-5011 (Michael.glasgow@uconn.edu).

If an individual believes that he or she has been subjected to retaliation, he or she may contact the office to which the initial complaint was filed or any of the University offices listed in the non-retaliation policy. This website also contains resources available for assistance.